

**IBIS INDIVIDUAL DEVELOPMENT PLAN (IDP)**

Name	Advisor	Date
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Instructions: Students should complete the IDP (with their advisor) in fall quarter of their second year, and update it prior to each annual review. The IDP is designed to foster communication in a variety of areas to ensure that the student and advisor are discussing short- and long-term training goals, and that the student is receiving comprehensive guidance on how best to achieve these goals and make efficient progress towards earning their degree. Both research and training goals should be discussed, as well as the level of effort and commitment necessary to meet these goals. Training goals are expected to evolve over time.

**Career Goals**

What are your short- and long-term career goals? What skills and competencies do you need to develop to meet these goals, and how do you plan to do so?

**Annual Goals:**

**Long-Term Plans:**

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**Advisor Comments:**

**Research Goals**

What are your short- and long-term research goals, and what will be required to achieve these goals? (These may include experimental plans, collaborations, publishing papers, attending conferences, etc.)

**Annual Goals:**

**Long-Term Plans:**

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**Advisor Comments:**

**Additional Training Goals**

What are your additional training goals and needs, and what are your plans for achieving these goals? (These may include developing better teaching, writing, and communication skills.)

**Annual Goals:**

**Long-Term Plans:**

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**Advisor Comments:**

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Graduate Student Signature

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Date

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Advisor Signature

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Date